

CORPORATE GOVERNANCE AND FINANCE DEPARTMENT

NOTICE

MEMORANDUM

TO : ALL CONCERNED CORPORATIONS

SUBJECT : INVITATION TO SUBMIT NOMINATION FOR THE 5TH GENDER AND DEVELOPMENT (GAD) AWARDS

DATE : 02 MARCH 2026

The Securities and Exchange Commission (SEC) invites the public to submit their nominations for the 5th SEC GAD Awarding: Recognizing the Role of Women in the Corporate World.

This event aims to recognize the significant role of women and their impact in the corporate world as well as the company's good corporate governance practice on board diversity for having empowered women in its board.

The two (2) categories of Award that will be given to qualified and deserving nominees as shown in the table below:

Award Category	Description/Criteria/Qualifications/Requirements
<i>"Companies with Most Women Directors/Trustees"</i>	This award is given to corporations who are found to have the most number of women directors in their board, thereby giving life to long standing recommendation that boards should endeavor to be as diverse as possible, gender-wise, among others. <u>Criteria/Qualifications/Requirements:</u> 1. Nominee-corporation must be SEC registered and has existed for at least three (3) years prior to the awarding; 2. Must be of good standing and has no pending administrative, civil or criminal case; 3. At least one-third (1/3) of the members of the Board are women for the year 2025 to present; 4. Must submit its latest General Information Sheet which should not be older than 2025; and 5. Must submit its latest Audited Financial Statement which should not be older than 2024.

<i>“Private Sector Sustainability Champions”</i>	This award is given to a director, trustee or officer of a corporation, in recognition of her role as sustainability champion in her own organization which made an impact in the Philippine corporate sector. The Private Sector Sustainability Champions must have made a significant contribution in achieving any of the 17 United Nations Sustainable Development Goals (UN SDGs). <u>Criteria/Qualifications/Requirements:</u> 1. The nominee must be a Filipino Citizen; 2. She must be of good standing and has no pending administrative, civil or criminal case; 3. The nominee must have been a director, trustee or officer for at least three (3) years prior to the nomination; 4. The corporation, where she is a director, trustee or officer, must be SEC-registered and has existed for at least three (3) years prior to the nomination; 5. Must submit proof of the nominee’s advocacy and programs espousing any of the 17 UN SDGs.
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The call for nominations is open from 2 March to 31 July 2026. To access the nomination form, below are the links and QR codes for each award category:

Companies with Most Women Directors/Trustees	Private Sector Sustainability Champions
 SCAN ME Link: https://docs.google.com/forms/d/e/1FAIpQLSdc_QryeIGXrtD1w46GgBFt9mB9e9FsguqDChL0o9GPJS50gw/viewform	 SCAN ME Link: https://docs.google.com/forms/d/e/1FAIpQLSeEcit6DpLhmtUb7zIT4AfLLlpeqBOW9g00g5mMWWURazStYw/viewform

Nominations received will be consolidated and an initial screening will be conducted based on the submitted documents. All nominees' good standing and pending administrative, civil or criminal case, if any, shall be verified and/or confirmed by all concerned departments.

The awardees will be presented with a plaque of recognition for each awardee and a tree/s planted under their names to be covered by e-certificates pursuant to Guidelines for Naming of Trees in SEC Forest .

For further details, you may contact the Corporate Governance Division at tel. no. 8818-7264.